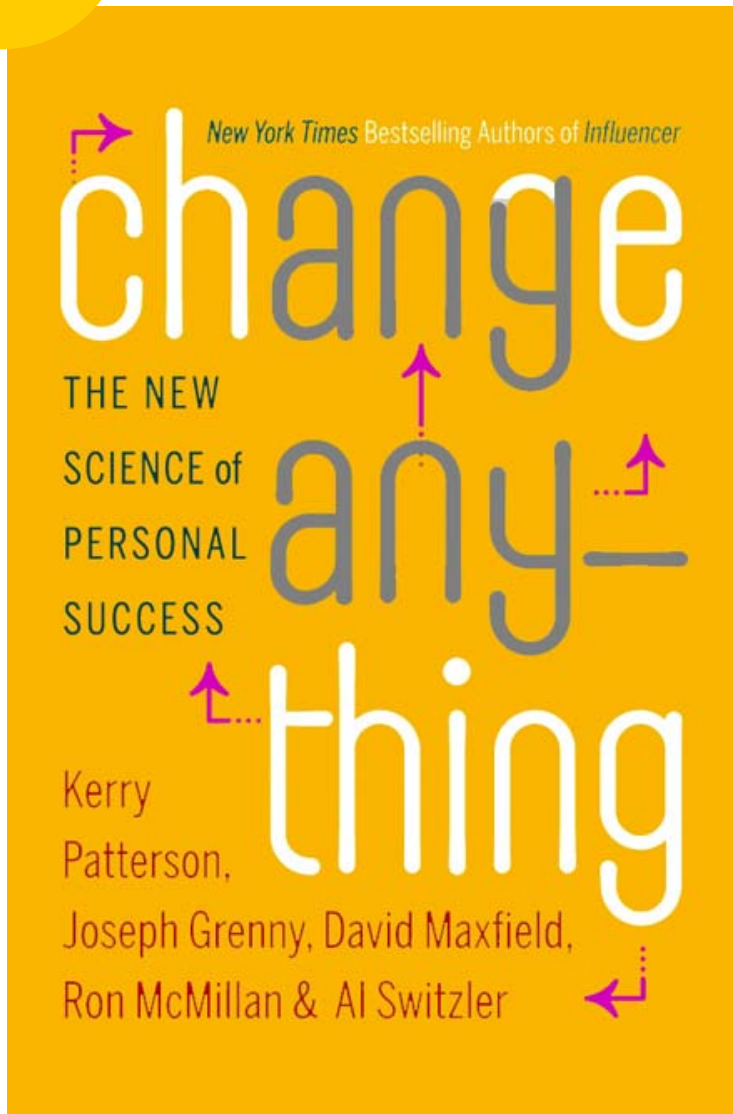


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Kerry Patterson, Joseph Grenny, David Maxfield, Ron McMillan, and Al Switzler are the leaders of VitalSmarts, a state-of-the-art innovative training company that has taught more than two million people. VitalSmarts has consulted with more than 300 of the Fortune 500 companies.